



HOW TO KEEP YOUR REMOTE EMPLOYEES ON TRACK

SECURITY AND ROLES

The steps you should take to protect workers and comply with the OHS requirements on violence

WHAT CAN AN LMS DO?

How a qualified team can assess threats of potential violence and develop appropriate response plans

LMS ADVANTAGES

How employers should address the impacts of domestic violence on the workplace as a whole



Get Your Remote Employees the Tools They Need to Succeed

Now that millennials are becoming a dominant force in the workplace - and globalism is taking hold - things are changing a bit. One of the biggest shifts in the modern workforce is the ability to work remotely. Your remote employees have different needs and challenges than your people in the office—so how do you provide them with the support and training they need for success? We have some ideas to get you on the right track.

80-90% of the Workforce Would Like to Telecommute at Least Part Time

This may seem a bit on the nose, but you need to pick the right person for the job. Not everyone is cut out for working from home. To hire a good remote worker, consider candidates who have worked remotely before, have run their own business, can make mature decisions independently, can communicate clearly, and who are goal-driven.

65% of Employees Want More Feedback

Over-communicating is a good thing with remote employees—however, make the majority of your communication feedback. Also, be available, transparent, manage expectations, and be clear with all of your written messages. Without the additional help of body language, you'll need to be very clear with your employees about what their goals are and what your expectations are with them.

50% of Jobs Could Be Performed Remotely

Leverage technology to collaborate. Whether it's chatting, sharing slides, training, or assigning work, you should use technology to your advantage.

Over 77% of U.S. Companies Use Some Form of Online Training

Always provide your employees with more learning opportunities. A modern LMS like SafetyNow powered by Bridge can take online training further, with cloud-based courses that can be accessed anywhere with any internet-enabled device. SafetyNow powered by Bridge is a good choice for managers because it provides real-time analytics, which make it easier to identify gaps in your training and easily prioritize learning for your team.

Remote Workers Increased 103% from 2005 to 2015

Embrace and master remote team management. The remote trend shows no signs of slowing down, which means it's a good time to streamline your remote management practices. Be aware of your team's expectations and don't forget to schedule some face time (even if it's over FaceTime) to get to know your team beyond emails.

These management approaches will ensure your remote sales team is not only making their quota

from their kitchen table, but improving their skills and career along the way. Hire the right people, implement the right practices, and enjoy the benefits of your forward-thinking.

How Do You Reach Remote Workers?

A popular working trend with millennials is remote work. In fact, 80-90% of the workforce would like to telecommute at least part-time. In other cases, organizations have remote offices that aren't easily reached by trainers.

In these situations, how do you reach remote workers to deliver consistent, engaging safety training that will grab their attention?

Online training courses and materials from SafetyNow makes it possible to reach employees regardless of where they are. Employees can login and take their required training anywhere they have access to the Internet - any time of the day or night or any device. Employees also have the chance to test their knowledge through a variety of engaging activities, quizzes, exams and games.

SafetyNow's online training is modern, easy to use and caters well to a millennial workforce. The gamification of the courses grabs interest and the quizzes make sure the information they learn sticks. Millennials are digital natives and have often used online training for various purposes. This is an easy and familiar way for them to receive their safety training, quicker adoption means quicker results.

Using SafetyNow Training, you'll have peace of mind knowing all employees receive the same consistent and compliant training message through interactive training, presented in a practical and useful way. You also have the ability to track completion and retention and respond to questions or provide feedback.

Effective. Engaging. Everywhere.

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## ONLINE COURSES



This isn't 'lazy training'. We don't do passive, we don't do boring. Workplace safety is too important. Our training is memorable, has shock-factor and workers love it.



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